

ANNUAL GENDER SENSITIZATION PLAN (2024-25)

All of our staff members and students, irrespective of their gender, geography, language, or religion, are given equal opportunity as part of our gender sensitization program. We talk about the actions we'll take going forward to change attitudes and behaviors in order to advance gender parity throughout the company.

The corresponding action plan is provided below.

- 1) The number of female employees and students enrolled in different academic and administrative units.
- 2) Permit the acknowledgment of women's and men's multifaceted representation.
- 3) Appointing an equal number of women to committees that support fostering a sense of community service and planning events that support promoting diversity and gender awareness among staff members.
- 4) Celebrating International Women's Day and International Girl Child Day and conduct various programs promoting awareness of women's rights through various initiatives.
- 5) Motivate female employees and students to engage in extracurricular and cultural activities.
- 6) Conducting Health camps for both men and women. Bring awareness among women regarding their health.



A handwritten signature in blue ink, appearing to be "J. Patil".

Dean,
Dr. Ulhas Patil Medical College
& Hospital, Jalgaon Kh.

**ANNUAL GENDER SENSIIIZATION ACTION PLAN
YEAR: 2024-25**

Sr. No.	Proposed Action Plan	Strategic Goals	Targeting Participants	Proposed Duration/ Date
1.	Workshop on Gender Equality	Empower women to contribute by coming up with innovative ideas and unwavering confidence to benefit the community.	Staff & students	September 2024
2.	Celebration of International Girl Child Day	Promoting about education & various rights for girls	Staff & students	October 2024
3.	Celebration of International Women's Day	Inspiring women to explore themselves in various areas and accomplish it.	Staff & students	March 2025
4.	Sports Week	To promote gender equality. No bias	Staff & students	April 2025



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